

Document No. 006
 No Change in Status ☐ Approved For Release 2002/08/08 : RDP54-00195A000100010009-3
☐ Declassified
 Class. Change For: SECRET
 Auth.: HR 70-2
 Date: 081-2 1978 By: ☐

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22 January 1951

MEMORANDUM FOR: Joint Training Committee

SUBJECT: Student Grades as Related To Age, Grade and Experience.

1. This report is to supplement one submitted to JTC meeting of 13 January, which dealt with average student scores in the STB/TRD Divisions and Branches.

2. Experience is defined in this report as previous employment with FBI, CIC, G-2 or other police or intelligence agencies. Persons with CIA operational experience are included in the above group and are also treated separately.

3. Students Below Grade 9

(a) WITHOUT EXPERIENCE

<u>AGE</u>	<u>SOC</u>	<u>OC</u>	<u>AOC</u>
20 - 25	74.8(N-23)	73.9(N-19)	73.6(N-15)
26 - 31	73.4(N-20)	72.5(N-22)	72.5(N-16)
Average	73.9(N-45)*	73.2(N-41)	73.1(N-31)

(b) WITH EXPERIENCE

20 - 25	66.5(N-11)	69.0(N-9)	72.7(N-4)
26 - 31	71.3(N-14)	72.2(N-21)	73.5(N-17)
Average	69.4(N-26)*	70.9(N-36)*	73.2(N-23)*

(c) CIA EXPERIENCE

All Ages	71.0(N-2)	75.1(N-12)	74.6(N-6)
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4. Students, Grade GS-9 and GS-11

(a) WITHOUT EXPERIENCE

<u>AGE</u>	<u>SOC</u>	<u>OC</u>	<u>AOC</u>
Below 31	77.6(N-8)	78.0(N-7)	80.7(N-5)
32 - 40	71.1(N-6)	69.9(N-5)	74.8(N-3)
Average	74.9(N-14)	74.6(N-12)	78.5(N-8)

* Where N in Average is larger than Total N of age groups the additional students represent age groups not listed.

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(b) WITH EXPERIENCE

<u>AGE</u>	<u>SOC</u>	<u>OC</u>	<u>AOC</u>
Below 31	75.9(N-6)	73.8(N-16)	73.2(N-5)
32 - 40	71.0(N-6)	65.8(N-8)	80.4(N-5)
Over 40	75.0(N-4)	71.0(N-4)	64.0(N-1)
Average	73.9(N-16)	71.1(N-28)	75.6(N-11)

(c) CIA EXPERIENCE

All Ages	- - - - -	77.2(N-11)	84.0(N-4)
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5. Students, GS-12 and up

(a) WITHOUT EXPERIENCE

<u>Age</u>	<u>SOC</u>	<u>OC</u>	<u>AOC</u>
Below 41	81.0(N-2)	76.5(N-2)	71.0(N-1)
Over 40	74.0(N-4)	80.3(N-4)	75.0(N-2)
Average	76.3(N-6)	79.0(N-6)	73.7(N-3)

(b) WITH EXPERIENCE

Below 41	81.5(N-2)	77.0(N-1)	79.1(N-9)
Over 40	67.5(N-2)	68.6(N-9)	71.5(N-2)
Average	74.5(N-4)	69.5(N-10)	77.7(N-11)

(c) CIA EXPERIENCE

All Ages	- - - - -	77.1(N-6)	77.0(N-6)
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Chief, TRD

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